Amanda Baden, Ph.D. received her doctorate in counseling psychology from Michigan State University and has been a Professor in the Counseling Department at Montclair State University of NJ for 17 years. Dr. Baden was adopted from Hong Kong and raised in a transracially adoptive family. Her experiences both personally and professionally have led her to focus her research and clinical practice on adoption triad members, transracial/international adoption issues, racial and cultural identity, and multicultural counseling competence. Dr. Baden has written extensively on adoption issues including having created a model of identity for transracial and international adoptees called the Cultural Racial Identity Model. She is one of the editors of the book entitled, *The Handbook of Adoption: Implications for Researchers, Practitioners, and Families* (Sage Publications). Dr. Baden served as the co-chair of the Biennial Adoption Conferences held by The Adoption Initiative at St. John's University of NYC for 16 years. In 2005, she was chosen by the Congressional Coalition on Adoption Institute for an Angel in Adoption Award. Dr. Baden served as a Senior Fellow for the Donaldson Adoption Institute and is currently on the Advisory Board for the Rudd Adoption Research Program at the University of Massachusetts. She also serves on the New York State Board of Psychology and is on the editorial boards of the journals, *Adoption Quarterly* and *Journal of Social Distress and the Homeless*. Dr. Baden lives in NYC and has a clinical practice in Manhattan.
families. Using experiential activities along with an interactive style of discourse, Dr. Amanda Baden will present topics including racial and adoption microaggressions, reculturation, racial consciousness, privilege, adoption awareness, & the identity journey for adoptive families. The morning workshop will have Dr. Baden define microaggressions and introduce attendees to a framework for conceptualizing the oppression experienced by triad members as well as learning tools to support a positive self-concept. The afternoon presentation will focus on how adoptees identify. What is most salient: race, adoption, or culture? Dr. Baden will address how adoption stigma (in the form of microaggressions) as well as racial and cultural factors may influence the identities of transracial and international adoptees. She will conclude with her work on the process and challenges of reculturation for TRIA's.

LEARNING OBJECTIVES:
Attendees will be able to:
1. Summarize the stigma of adoption as it is manifested in adoption microaggressions.
2. Develop skills to identify adoption microaggressions.
3. Apply the adoption microaggressions model to lived experiences of adult adoptees.
4. Analyze the various factors affecting transracial and international adoptees identities according to the cultural-racial identity model.
5. Recognize the process by which adoptees begin their socialization to both their adoption culture and their racial ethnic community.
6. Identify the stages of international adoptees' reculturation or their reclamation of birth culture.
7. Apply the construct of reculturation to two cases of international adoptees.

In the U.S. today, 64% of Americans report being affected by adoption (were adopted, adopted a child, relinquished a child for adoption, or had family or friends who were adopted). Large portions of our communities are affected by the judgments and attitudes embedded in society toward the stories of each of us touched by adoption and/or foster care. This training will focus on helping social workers, therapists, and adoption stakeholders (e.g., adoptees, adoptive parents, and birth parents) understand the complex intersection of race, culture, & adoption in the lives of adoptive parents) understand the complex intersection of race, culture, & adoption in the lives of adoptive parents.)